



The Sydney Russell School

WHOLE SCHOOL ANTI-BULLYING STRATEGY

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Bullying

Parents are, rightly concerned about bullying, which is, sadly, a feature of many schools. You should be reassured that bullying of any kind will not be tolerated at our school and any instances of bullying will be investigated and dealt with.

We expect students to show respect and consideration for others.

- By deploring and avoiding violence, including pushing kicking or fighting (even in fun).
- By refraining from insults, verbal abuse and bad language (including swearing, sexist or racist comments).
- By reporting any instances of bullying or intimidation.

What is Bullying?

Bullying is any behaviour that is intended to hurt or belittle someone; that makes them feel ashamed, unhappy or afraid.

This means:

- Name calling on a regular basis.
- Pushing or tripping
- Deliberate kicking, punching or other physical violence
- Taking or damaging property
- Excluding anyone from a group activity
- Laughing at or ridiculing someone

Students are given the following advice:

- If you are bullied or see bullying taking place tell an adult in school as soon as possible. Your Year Head is often the best.
- Remember it is not wrong to tell
- Don't try to buy the bully off
- Remember: it is not your fault

Parental Advice:

- Bullying is a serious action-don't treat it lightly.
- Watch for signs of distress -unwillingness to come to school; unusual patterns of illness.
- Talk to your child about what school is like.
- Encourage your child to report bullying -it will be taken seriously.
- Reassure your child that telling is not wrong.
- Do not encourage retaliation.
- Contact your child's Year Head straight away if you have any concerns.
- Work with the school. The problem can be solved.

Staff Guidance:

- If staff suspect a child is being bullied they will speak to him/her about it.
- Staff will reassure the child that it is not his/her fault and do what they can to help immediately.
- Staff will make it clear to any bully that his/her behaviour is unacceptable.

- Staff will make sure bullying is recorded and reported to the Form Tutor and Year Head.
- If further action is required the Year Head can call upon a range of strategies to deal with the bully and support the victim according to the individual circumstances.
- Staff have the power to discipline pupils for misbehaving outside the school premises. This can relate to any bullying incidents occurring anywhere off the school premises, such as on public transport, outside the local shops, or in a town or village centre.

Procedures for dealing with incidents of bullying behaviour

- Steps taken to support and respond to the needs of both bullied and bullying pupils.
- Records kept
- Action which may be taken
 - Contacting parents/carers of all pupils concerned in the bullying incident.
 - Investigation.
 - Feedback to those concerned.
 - Sanctions.
 - Contacting relevant professionals

School Code Students

We expect students to share in the responsibility for their learning and progress:

- by coming to school every day; arriving promptly at school and at all lessons.
- by wearing only school uniform and not wearing outdoor clothing in lessons and assembly.
- by bringing to school and carrying to all lessons pens, pencil, ruler, rubber, diary, reading book, PE kit on the appropriate days, and all appropriate books and equipment for each lesson; by carrying all books and equipment in a strong bag or brief case which can be fastened.
- by co-operating with teachers and other adults and obeying instructions.
- by completing all the learning activities set to the highest standard possible.
- by undertaking all the assignments (homework) set and taking time to read, organise, revise, research, practise, and in any other way enhance school work at home.
- by participating in tutorial and profiling activities and personal record of achievement.

We expect students to show respect and consideration for others:

- by behaving appropriately in lessons.
- by moving about the building quietly and carefully, using the left-hand side of corridors and stairs.
- by lining up and waiting quietly outside classrooms until invited to enter.
- by deploring and avoiding violence, including pushing, kicking or fighting (even in fun).
- by refraining from insults, verbal abuse and bad language (including swearing, sexist or racist comments).
- by not bringing on to school premises any object which could be dangerous or harmful (e.g. aerosol sprays, penknives, cigarettes, matches and lighters, personal stereos, radios).
- by being aware of health and safety issues and reporting quickly anything likely to be disruptive.
- by reporting any instances of bullying, intimidation or theft.

We expect students to share in the care of the building and school equipment:

- by not dropping litter and by picking up any dropped by others and putting it in a bin
- by eating and drinking only in the designated dining areas
- by refraining from vandalism of any kind to the building or its contents; by reporting any vandalism seen
- by taking proper care of school equipment, including books and paper. We expect students to promote the good name of the school in the community:
- by behaving well and with consideration for others in the local area, particularly when coming to and leaving school
- by queuing properly to get on buses or coaches and once on, sitting quietly
- by showing the highest standards of behaviour and courtesy when participating in any school journey, extracurricular activity or event or when representing the school in, for instance a team, or on work experience. - by achieving the highest standards of success in all aspects of school work.